



WCCCA
our country...our future

WCCCA NEWSLETTER

Q2 2025



LOYLA CHEVATHEN



CONSTANCE PORT

A SPECIAL MESSAGE FROM OUR CHAIRS

Dear shareholders,
We have just completed our second quarter of meetings for our Sub-Committees and Sub-Regional Trusts. For those of you who have submitted applications this quarter, the outcomes will be mailed to you between mid and late May. If you were unable to apply before the recent deadline, please note that the next application cut-off is Friday 11th July for consideration at the August meetings.

This quarter, our Investment Committee have also met and completed a workshop focusing on shaping our new Investment Strategy, which will guide our vision and principles for the coming years ahead.

In June, we are scheduled to complete our second round of Community Visits to Hopevale, NPA, Mapoon, Napranum and Aurukun. The dates and locations to find the team will be shared via our Facebook page and through the local councils. We look forward to seeing you!

Looking ahead, our next quarterly Trust meetings will be in August, and I will also be joining our CC Chairperson and Executive Officer for our quarterly community visits.

*-Loyla Chevathen
Chairperson, Main Trust*

Welcome readers,
It is hard to believe we are nearing the middle of the year. This past quarter the Coordinating Committee and Sub-Committee members have been working hard alongside Rio Tinto in monitoring and developing strategies to increase our local aboriginal persons (LAP) participation across the Northern (Andoom) and Southern (Amrun) operations. At the moment, 17.8% of full time employees at Rio Tinto identify as LAP, this has been a slow but steady increase over the past few years. We would like to encourage any LAPs seeking employment opportunities within Rio Tinto to register their interest with the WCCT Implementation team or Rio Tinto Indigenous and Employment Development team.

It is also exciting to see the launch of Rio Tinto's Indigenous Leadership Program this quarter, with 5 outstanding LAP employees beginning a 12 month journey in developing their leadership skills.

Finally, in early May, the Environment and Heritage Sub-Committee met with the Rio Tinto Land & Rehabilitation team to conduct the first ever annual fire management workshop. This is a vital stepping stone in ensuring Traditional Owners have input into the care and well being of country across the mining lease. We thank all of those involved.

*-Constance Port
Chairperson, Coordinating Committee*

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SCHOOL-BASED TRAINEESHIPS & PAID SCHOOL LEAVERS PROGRAM

The Rio Tinto Indigenous Employment and Development (IED) teams' next intake is scheduled for July - August for 2025 for school-based traineeships and the paid school leavers program.

For more information or to apply please contact the IED team on (07) 4069 8456 or feel free to drop into the Rio Tinto Community Relations Building (behind the Weipa Bowls Club).



COMMUNITY SEED COLLECTION PROGRAM

The Community Seed Collection program has commenced for 2025.

Last year Rio Tinto received over 780.8kgs of seed in total, however were unable to reach their target of 1480kg.

Rio Tinto will be hosting information session BBQs in Mapoon, Napranum and Aurukun across June for those seeking more information on how to participate in the program.

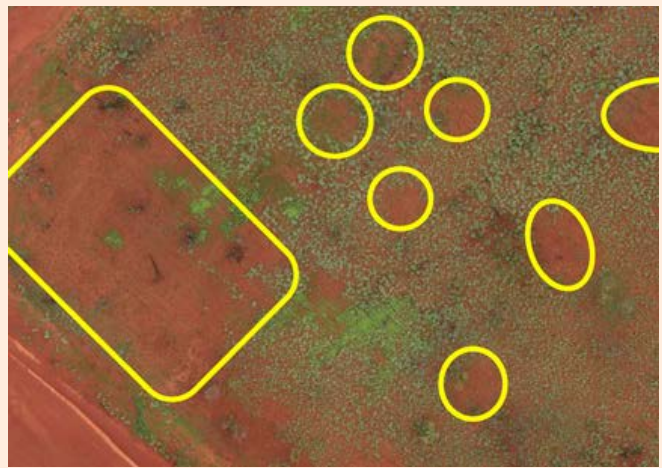


FIRE MANAGEMENT WORKSHOP

Environment and Heritage Sub-Committee Members met with the Rio Tinto Land and Rehabilitation Team in early May for a full day workshop to collaborate on the 2025 Fire Management Plan.

This event focused on reviewing current fire management activities across the WCCCA lease and aiming to strengthen Traditional Owner participation and knowledge into the current and future programs.

The annual fire management program will commence in July/August. Keep up to date via the Rio Tinto Weipa facebook page.



WEED MANAGEMENT

Gamba Grass is a highly invasive weed that not only prevents our native grasses from growing but also has the potential to fuel intense bushfires.

At Rio Tinto, the Operational Readiness team have been researching methods into the eradication of Gamba Grass across the Rio Tinto mining leases.

In the above image, taken in February 2025, the yellow shapes indicate where a drone had sprayed the Gamba Grass in 2024. This is showing good signs that this might prove a beneficial method of eradication!



NAPRANUM PCYC UPDATE:

In conjunction with AFL Cape York, 45 young players took to the field in Weipa during May to practice skills taught in school into real match scenarios. Some of these deadly players might even be joining the Crusader team in June on their travels to the Sunshine Coast!



HOMEWORK CLUB:

The homework club have been focusing on the importance of teamwork, with primary students participating in some active team building activities on the courts!

CLONTARF UPDATE

The Year 11 Clontarf boys recently attended a camp to remember! The camp was joined by the local Napranum Rangers, which created a rich and collaborative experience by participating in activities such as spear making, traditional hunting, cooking and evening campfire yarning circles. One special highlight of the camp was the attendance of two Clontarf Alumni who had graduated from the program in 2021 and 2022, who returned to share their knowledge and wisdom with the boys!



STARS UPDATE

The Stars girls have been involved in many great events so far this year, including the Western Cape College Cross Country, International Women's Day, the Anzac Dawn Service, a Mother's Day Morning Tea and a special evening for the Year 9 and 11 students with their Star Mentors at local restaurants.

The Stars girls have enjoyed being able to share their space with family, friends and staff and continue to show great pride and respect whilst representing the Weipa Stars!



KANGWINAN PROJECT ANNOUNCEMENT

On the 22nd May, Rio Tinto announced the confirmation of a feasibility study to commence for the Kangwinan Project. A new 20 million dry product tonne bauxite operation centered on the Norman Creek orebody south of Amrun. Following the outcome of the feasibility study, Rio Tinto will then make a decision whether to move ahead with construction as early as 2026. Kangwinan (pronounced Caarng-win-an) is a protector of all sacred, ceremonial and female protocols of the Wik-Waya tribe. It is also the name of the black female crow, a totem of the Wik-Waya people.

The Western Cape Coordinating Committee is working in partnership with Rio Tinto to ensure there is meaningful consultation and engagement with affected Traditional Owner families - particularly in areas where infrastructure and services will be developed - as part of discussions about future land use.

Rio Tinto has been collaborating closely with members and families from the Wik-Waya, Alngith, Peppan and Wathayn clan groups on this project.

WESTERN CAPE FUTURES SYMPOSIUM

The East Weipa Mine Closure Sub-Committee, alongside the WCCT Executive Officer and Kristy Gilvear from Gilvear Planning, presented the East Weipa Vision at the Western Cape Futures Symposium in early May. The vision was co-developed by the four clan groups from the East Weipa area and hopes to address the impacts of mine closure and plan for future opportunities.



Q3 2025 MEETING DATES

EMPLOYMENT AND TRAINING	MONDAY 4 th AUGUST
ENVIRONMENT AND HERITAGE	TUESDAY 5 th AUGUST
EAST WEIPA	WEDNESDAY 6 th AUGUST
ANDOOM MINE CLOSURE	THURSDAY 7 th AUGUST
CENTRAL SUB REGIONAL TRUST	MONDAY 18 th AUGUST
NORTHERN SUB REGIONAL TRUST	TUESDAY 19 th AUGUST
SOUTHERN SUB REGIONAL TRUST	WEDNESDAY 20 th AUGUST
INDIGENOUS DIRECTORS AND MEMBERS	TUESDAY 2 nd SEPTEMBER
COORDINATING COMMITTEE	WEDNESDAY 3 rd SEPTEMBER
MAIN TRUST	THURSDAY 4 th SEPTEMBER

FUNDING APPLICATION CLOSING DATE FOR Q3 IS FRIDAY 11TH JULY 2025

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