



WCCCA
our country...our future

WCCCA
NEWSLETTER

Q1



Welcome all readers to a new year. I hope you all had a well-deserved break over Christmas and New Year's. I'd like to take this opportunity to thank the Main Trust

for nominating me as their Chairperson for another term, I am grateful and honoured to be representing you all once again. The Main Trust accomplished many feats in my first term as a Chairperson with the employment of our Executive Officer and the completion of the building our staff currently work in. I am excited to see them continue to deliver in this next term as Chairperson and congratulations to all those who have been elected for this term. I also want to congratulate all the newly elected members of the Main Trust. We are looking forward to the Grand Opening of the building which will take place around June this year. You will all be seeing myself and some of the WCCT staff members out in your community during our community visits scheduled for mid to late March. Keep an eye out for our flyers which will have the date, time and place of our visits for Q1. I hope to see you all out there soon.

*-Marie Pitt,
Main Trust Chairperson*



I hope everyone enjoyed their break over Christmas and New Year's. I am delighted to tell you all that I have been elected to sit as the Coordinating

Committee Chairperson for another term, I'm so thankful for all those who voted for myself and I am looking forward to working towards the goals set out in the Strategic Plan. I would also like to extend a warm welcome to all our new Coordinating Committee members for the 2020-2022 term and I'm looking forward to working with you all on implementing the legacy of our Agreement. This year the Coordinating Committee will be acknowledging 20 years since the signing of the WCCCA and reflecting on what we have overcome to get to where we are now. Last year was definitely a challenging year for all communities, with each year comes new challenges and we are indebted to our WCCT staff, partners and members for their continuing commitment to meet these challenges. We wish everyone a successful, blessed and safe year ahead.

*-Florence Charger,
Coordinating Committee Chairperson*

WHAT'S IN THIS ISSUE?

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A special update on Totem Poles and the inductions for our newly elected Coordinating Committee

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On Our Radar- a selection of important dates and special updates for you to read



WCCT UPDATE

NAIDOC MORNING TEA 2020 "Always Was, Always Will Be"

The WCCT had the pleasure of honouring our long-term WCCCA members and Honorary Elders with certificates and gifts to acknowledge their lasting efforts spent during their time as a member. The theme of NAIDOC 2020 "Always Was, Always Will Be" was befitting of the acknowledgements given to our members. We would like to extend our thanks to all that helped organise this morning tea.

Matilda John, one of our Alngith representatives, performing Welcome to Country.



Smiles all round as Edna Mark receives her certificate and gift acknowledging her long service at the WCCCA from Main Trust Chair, Marie Pitt and Implementation Manager, Katrina Savo



Our Coordinating Committee Chairperson, Florence Charger, cutting the cake for morning tea.



Three of our Honorary Elders and our Main Trust Chair (from left to right) Lily York, Celia Fletcher, Marie Pitt and Beatrice Gordon with their certificates and gifts.



Our Executive Officer shares a story with Traditional Owners and Rio Tinto representatives



Thanks to the amazing team at Sodexo for creating this cake for our NAIDOC morning tea!

WCCT UPDATE

WCCA TOTEM POLES



You may have already seen the totem poles in the front of our building that were installed early December last year. This project began in 2018 with the Implementation Team working together with the 11 Traditional Owner groups to document their totems and the stories that form their spiritual and cultural connections to Country. Brian Robinson was the chosen artist behind the final design of the poles, using his talents in steelwork and Aboriginal arts he brought the vision to life. The official unveiling of the totem poles is scheduled to occur during the Grand Opening of our building (date to be advised). It has been a privilege to work so closely with the 11 Traditional Owner groups who were kind enough to share their cultural knowledge for us to create these monuments. We would like to extend our thanks to each and every one of you who participated in our meetings across the Cape, you were the fundamental elements towards the creation of these remarkable totem poles.



COORDINATING COMMITTEE INDUCTIONS



In Q4 of last year the newly elected Coordinating Committee members participated in an induction that was aimed to educate the committee on their roles and responsibilities. It was a great success with all members attending. A special thanks to Kathy Kelly for facilitating the inductions for both the Main Trust and Coordinating Committee.



ON OUR RADAR

Q2 MEETING DATES

- EMPLOYMENT & TRAINING – TUESDAY 4TH MAY
- ENVIRONMENT & HERITAGE – WEDNESDAY 5TH MAY
- LAND RELINQUISHMENT & TRANSFER – THURSDAY 6TH MAY
- EAST WEIPA MINE CLOSURE – THURSDAY 6TH MAY
- CLNTRAL SUB-REGIONAL TRUST – MONDAY 24TH MAY
- NORTHERN SUB-REGIONAL TRUST – TUESDAY 25TH MAY
- SOUTHERN SUB-REGIONAL TRUST – WEDNESDAY 26TH MAY
- WESTERN CAPE CENTRE LTD – THURSDAY 27TH MAY
- INDIGENOUS DIRECTORS & MEMBERS – TUESDAY 15TH JUNE
- COORDINATING COMMITTEE – WEDNESDAY 16TH JUNE
- MAIN TRUST – THURSDAY 17TH JUNE



EMPLOYMENT & TRAINING Q1 UPDATE

21

There are 21 LAP employees identified as high potential with career development plans. Good luck to those LAP's!

10

Are you or anyone you know looking for a job?
10 vacant roles in Rio Tinto were reported to the Coordinating Committee in Q4 last year. We rely on our members to forward these roles to their communities to help our LAP's gain employment. Our Facebook page is continually updated with current vacant positions so keep an eye on our posts for future vacant roles!

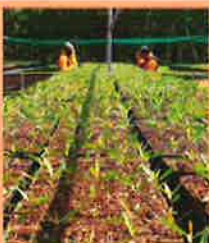
15

15 RTA Trainees were successfully transitioned into employment with Rio Tinto Weipa last year. Congratulations to all our LAP's who have secured a role within Rio Tinto.

201

There are currently 201 LAP employees at Rio Tinto Weipa.

ENVIRONMENT & HERITAGE Q1 UPDATE



There's over 870ha of land that is ready for rehabilitation seeding with over 40,000 native trees being grown for rehabilitation in Rio Tinto's nursery. Thanks to the community seed collection program for making this possible!

Spear-tooth sharks have been located by Rio Tinto in the Tentpole, Ducie and Dulhunty rivers with 19 juveniles tagged for research. This particular river shark is an incredibly rare species and is listed as critically endangered on the International Union for Conservation of Nature's Red List of Threatened Species.



Last year our Thanikwithi Traditional Owners went out with students from James Cook University and the RT Heritage team to conduct a pilot study of Kwokkunum's shell mounds. This work included coring shell mounds, surveying, remote sensing and laboratory analysis.

CLONTARF FOUNDATION



Pictured (from left to right) WCCT Executive Officer Stefan Le Roux, Clontarf QLD Manager Dan McNamee, RTW Acting GM Dan Kelleher and WCC Principal Peter Linnahan. Photo taken by: Matt Nichols

The WCCT have officially signed into an agreement with Clontarf Foundation to extend their services to the Cape. Clontarf aims to help our younger generation of Indigenous males with their education, health and well-being. These are exciting times ahead with positive outcomes to support our surrounding communities.