

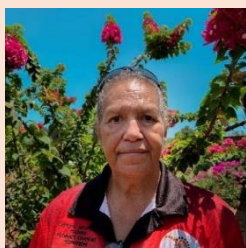


WCCCA
our country..our future

WCCCA
NEWSLETTER

Q1 2020
FEI KOFE

A SPECIAL WELCOME FROM OUR WESTERN CAPE COMMUNITIES TRUST CHAIR AND WCCCA COORDINATING COMMITTEE CHAIR



I am sure that everyone enjoyed festive season as well as the 2020 celebrations to bring in this New Year. I am delighted to announce that through the Coordinating Committee, we have commenced our meetings beginning with our Employment & Training Three Year Strategy Workshop which was held over the 2nd and 3rd February.

The Workshop included the attendance of the Chair (Ms Loyla Chevathen) and sub-committee as a whole, which included our Staff and partners Rio Tinto Weipa and facilitated by Ms Kathy Kelly, who facilitated our very first Employment & Training Three Year Strategy Workshop in 2015. The Workshop gathered insight into (among other focuses) how we maintain our obligations through our Agreement and how we endorse strengthening the quality of our Key Performance Indicators. As Chair, the Coordinating Committee acknowledges this work as we improve our capability to support and benefit our families. The best indicator of our success, which remains paramount, though, will be the way we maintain appropriate and relative communication. Our 3 Year Environment and Heritage Three Year Strategy Workshop will also take place this year at a time yet to be determined. Reflecting the success and credibility of our processes on the ground, helps us to generate interest from the wider community and offers hope and trust in the legacy of our Agreement.

I would like to thank our Coordinating Committee Members (all Partners included), Our Chairs and Sub-Committee Members and our Executive Officer and Trust Administration Team for their commitment and hard work over the past year and welcome new team members on board. With each year comes new challenges and we are indebted to the teams (listed above) for their continuing commitment to meet these challenges. We wish everyone a successful, blessed and safe year ahead.

-Florence Charger, Coordinating Committee Chairperson



Welcome all readers to our first newsletter for Q1 2020. We have an exciting year ahead with the Achimbun Grand Opening scheduled for some time after the wet season. The Trust worked very hard to ensure the building was built successfully and what an achievement for everyone involved! I am excited for our upcoming community visits this year, especially with our new Executive Officer- Stefan Le Roux. It will be his first round of community visits with the whole team and I am keen to get out and meet all the faces of our surrounding communities!

I'd like to remind everyone that elections will be held this year, if you are an A Class Member you are eligible to nominate and be able to sit on the Coordinating Committee or the Trust and represent your Traditional

Owner Group!

I can say it has been very rewarding to be the Chairperson of the Main Trust and encourage anyone who is passionate about their community to nominate this year. It has been a great first quarter so far and I am so happy to see our Administration Team working hard in the new building- as our elders had imagined.

-Marie Pitt, Main Trust Chairperson



ENVIRONMENT & HERITAGE

Q1 UPDATE

The Environment & Heritage team have been quite busy since last quarter, with 50% of areas currently seeded and 844ha expected to be successful as well. The rehab team have grown over 40,000 native trees for rehabilitation- what an amazing feat. Currently our Thanikwithi mob is working with RT on the Kwokkunum Research Project. They have been learning and conducting GPR and Magnetometry studies in the Kwokkunum area, how amazing! It is so great to see our Traditional Owners get out in the field and are so eager to learn about the history of their ancestors. The results from the GPR survey came back with readings that the RT, Cultural Heritage Specialist noted were very interesting and noting that he is keen to see the results from the first pilot coring study.

Our Wik-Waya people have also been busy working as the LSMP group over in Amrun. They have successfully implemented a number of programs that help our local wildlife on the land and sea. With a great previous year culling a large number of pigs, the number of hatched turtle nests grew immensely in par with the number of pigs culled! They also completed the last dolphin survey with the next one to take place ten years from now. Even the successful translocation of Cooktown Orchids was conducted from this mob! So many great successes achieved from the hands of our Traditional Owners. It's so great to see our mob get out into the field, keen to learn and keen to get their hands dirty! We can't wait to see more triumphs and hear more great stories coming from our Traditional Owners this year.



Our E&HSC Chairperson, Anna Motton, conducting a GPR survey in Kwokkunum



LSMP member identifies a baby turtle hatchling



Shift 2 LSMP members identifying turtle hatchlings during turtle survey): Tracey Matthew, Miles Kerindun, Anthony Yunkaporta, Jerry Wapau, Darrus Wolmby and Mitchell Bandicootcha.



FAST FACTS
4 FEBRUARY 2020

14%

LAP
PARTICIPATION

EMPLOYMENT & TRAINING Q1 UPDATE

7%

LAP TURNOVER

Welcoming the new year with new opportunities and possibilities, the Employment & Training Sub-Committee is working hard to create new successes and increase educational and professional performance within the communities.

The team at Rio Tinto are preparing for the future with the skills required within the business is expected to change along with the nature of technology. Along with their aim changing to focus more on the diversification of LAP participation, shying away from Operators and Officer roles and focusing on technical roles. RT Weipa has received its first ever LAP Rio Tinto University Scholarship recipient! Congratulations to Tomhira Done, you have done the community proud!



All smiles during a STEM Session at the Injinoo Junior Campus

195

LAP FTE
EMPLOYEES

We are also in the midst of implementing a new Employment and Training Three Year Strategy to ensure all our LAP's have the best opportunities present within the community and the workforce as well as being able to utilize all our community has to give to better their education, home and work life.



The first LAP RT University Scholarship recipient!

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LAP COMPLETED
APPRENTICESHIP

It is an exciting time for the Employment and Training Sub-Committee and we cannot wait to see what this year has to bring.



COMMUNITY EVENTS

2020 ELECTIONS

Elections will soon be scheduled to occur later in the year, which gives the community a chance to elect the new Members of the Coordinating Committee and the three Sub-Regional Trusts.

This is an amazing opportunity for identified A Class Members to make a change and be involved with the workings of the WCCCA and the Trusts and to have a say on who represents your Traditional Owner Group.

We encourage all our shareholders to nominate and vote!

The newly elected Boards for the Trusts and the WCCCA Coordinating Committee will commence their terms in the fourth quarter meetings this year; we already cannot wait to see what changes will occur for the better in 2021.

IMPORTANT DATES

10th MARCH – INDIGENOUS DIRECTORS & MEMBERS

11th MARCH – COORDINATING COMMITTEE

12th MARCH – MAIN TRUST/PROPERTY TRUST

10th APRIL – FUNDING APPLICATIONS CLOSE

WCCT COMMUNITY VISITS

THE TEAM AT WCCT WILL BE TRAVELLING TO ALL OUR NEIGHBOURING COMMUNITIES TO GIVE THE MEMBERS OF EACH COMMUNITY AN UPDATE ON WHAT WE ARE CURRENTLY WORKING ON, LETTING YOU KNOW ABOUT UPCOMING EVENTS ON THE WCCT CALENDAR AND ANSWERING ANY QUESTIONS YOU MIGHT HAVE.

CHECK OUR FACEBOOK PAGE FOR UPCOMING DATES



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