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WCCCA
our country...our future

WCCT News

EDITION 002

JUNE/JULY EDITION

From the Executive Officer; Geoffrey Fahey.



Dear Readers,

Welcome to our second edition of the WCCT news. Since the last newsletter we have completed our first round of Community visits with the next round planned for July.

The much anticipated Strategic Plan for the Western Cape Communities Trust and the Western Cape Communities Coordinating Committee was finalised and has been sent out to all shareholders and distributed to many of our stakeholders. Importantly the plan addresses the aspirations of Traditional Owners in 5 key objective areas and outlines short and medium term goals. As Executive Officer my task is to deliver on these aspirations for Traditional Owners and I set my work goals on achieving these.

The Achimbun land purchase is taking longer than anticipated due to issues between Rio

Tinto and NQ Bulk Ports but I am confident that we will secure the land by August. We have established a Project Control Group for the Achimbun development and are in the process of selecting a project manager for the construction of the new Administration Centre, Traditional Owner Meeting venue and the Elders Area including a keeping place for the many artefacts, photos and documents which Rio Tinto is holding in safe keeping for the Trust.

We have initiated a conversation with Rio Tinto and the State Government on land relinquishment and land handback and have established a working party to oversee this important issue for Traditional Owners. Stage one of this process will be having the State Government through the Department of Natural Resources and Mines set the end point criteria for land that has been mined and is ready to be handed back to Traditional Owners. We will update you as this very important issue progresses.

The Implementation Team led by Margaret Barnes has been working to increase Traditional Owner capacity to deliver Cultural

Awareness Training (CAT) for Rio Tinto and Contractors and ultimately to the wider community. Agreement has been reached with Rio Tinto for delivery of CAT for new employees and also refresher CAT courses for existing employees. These are being rolled out now and will continue for the rest of the year.

March saw the 15th anniversary of the WCCCA and a small celebration was held at the Indigenous Directors and Members (IDM) meeting. I am often dismayed when I hear some people say that no one is benefitting from the Trust. In 2015 the three Sub-Regional Trusts funded nearly \$9 million for educational bursaries, whitegoods assistance, sorry business and tombstones as well as Community Development projects, sport, cultural and church activities and outstations. Yes we cannot fund everything because of the requirements of the TAX Act but we should rejoice and be proud of what we are able to do for the people and communities that are parties to the agreement.

Best wishes and hope to see you at our community visits.

Meet a WCCT Team Member



Photo: Charraine Bond, WCCT FGO



Photo: Charraine helping Aurukun Shareholders

Meet Charraine Bond. Charraine is one of our hard working and dedicated Finance Grant Officers. Charraine has been working at the Trust office for nearly five and a half years and enjoys her work for Traditional Owners. She is a Taepadhighi Traditional Owner and is from the NPA community of New Mapoon. Growing up in community from a young age made Charraine develop a passion for community work. She loves helping her people and other shareholders to the best of her ability.

"I'm very proud and privileged to be working and representing the Western Cape Communities Trust" Charraine said.

Since working at the WCCT office, she has learnt a range of skills both professionally and culturally. But the one aspect of her job she loves the most, is the interaction and close working relationship she has with the Shareholders and Traditional Owners of the WCCCA. Charraine has her Certificate III in Business Administra-

tion and is on her way to completing her Certificate IV in Financial Services. Like most young mums, her young family occupies most of her time but that hasn't stopped her from making a difference in her home community and other Cape York communities.

Charraine is a valued member of the WCCT Administration Team and continues to be an exceptional leading role model for young indigenous women.

Admin Section

-Dianne Ah Mat, Office Manager



The WCCT Admin section is about to go through a major restructure. The restructure has come about because the current Office Manager, Dianne Ah Mat, will be moving to the Implementation team as an Implementation Officer. Also sadly we have had to say goodbye to one of our cherished staff members, Maria Kaigey who was the Administration Officer for the WCCT team and recently resigned from her position. We wish Maria well. The Trust has advertised posi-

tions in the local paper and on Facebook and currently the Executive Management team are finalising the recruitment process. It is expected that the new team within Admin will be in place by the end of June.

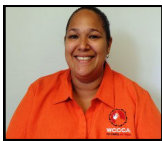
The second round of quarterly meetings has been completed and staff are now preparing for the end of financial year audit, community visits and NAIDOC.

NAIDOC is held in the first full week of July each year however a

number of events are planned over a number of months. The theme for 2016 is "The Living Narrative of Our Nation". The WCCT will celebrate NAIDOC and will be hosting an Elder's Luncheon in the next couple of months. The regional NAIDOC committee are planning a March in Weipa on Tuesday 5 July and the Western Cape communities are planning a number of events on various dates within their communities. Keep a look out on our Facebook page and for flyers in your com-

munities for the planned events as we encourage all to participate in the activities for NAIDOC.

As we prepares for the third round of meetings we encourage you all to provide any updates to your mailing address and/or phone numbers. It is very important to keep this information up to date so if you have had any changes make sure you contact the office or tell the WCCT staff during the community visits (see dates on page 4 of this newsletter).



Finance Section

-Don Geyer, Finance Manager

Grant Funding Guidelines:

Each February Directors of each of the Sub-Regional Trusts meet to set the budget and rules that will apply for applications for grants to be funded by the Sub-Trusts for the coming year.

Issues that are considered are based on the applications received in the previous year and specific areas where Shareholders have identified there is a need. The Directors also consider the requests from the Communities through their Councils for specific Community Development projects.

The Directors also need to give particular consideration to the legal rules that apply due to the Sub-Trusts having Tax Exempt Status and to protect that status.

These legal rules are quite specific when it comes to what funding the Sub-Trusts can support and recently, a workshop was held with our legal representatives who visited Weipa and thoroughly explained to the Sub-Regional Trust Directors what they can legally fund.

Under the legislation that governs what we can fund, funding must come under one of four main headings and all conditions that apply to each of these headings must be complied with in every grant funded – there can be no exceptions!

The four tax exempt funding headings:

Each grant must fall under one of these four headings and satisfy the conditions attached to each of these headings.

These headings, and their conditions, are as follows:

Relief of Poverty:

Under this heading, applicants **MUST** show that they cannot afford the particular funding that they request.

Funding for Whitegoods and Household Goods falls under this heading and to establish that there is a real financial need, the Australian Tax Office accepts that the production of a Centrelink statement showing that the applicant receives income tested Government benefits satisfies this requirement. Income tested Government benefits include NewStart, Age or Disability Pension and other similar benefits. Family Benefit A or B is not income tested and therefore does **NOT** satisfy this requirement.

This heading can also support funding for people who are of old age or

who are disabled and cannot afford items which would assist them with the problems associated with their age or disability. Just because an applicant is old is not sufficient – they must demonstrate that they cannot afford the item that would be of benefit to them.

Education:

The Sub-Trusts can support applications for assistance with education expenses related to Primary, Secondary or Tertiary education so long as the funding is for items that are **NOT** funded by Government. In 2015, the three Sub-Trusts approved \$1,721,761.00 in Educational Bursaries.

Religion:

Applications can be considered for funding under this heading which can be shown to support religion which includes the cultural beliefs of our Traditional Owners.

Funding for Sorry Business and for Tombstones and related activities fall under this heading.

Community Support:

Funding for projects or activities which benefit the Community **AS A WHOLE** can also be considered.

These projects or activities must be of benefit to all, or a major part, of the Community.

Items which come under this heading are identified as being "Community Wellbeing" in the Grant Funding Guidelines.

Applications from Councils and Community sporting teams or similar organisations can be considered under this heading.

As a final comment, the Sub-Trusts cannot support funding applications for projects which have any commercial aspect – we **CANNOT** consider applications from businesses or to commence or support any business activity.

WCCT FINANCE FACTS

Did you know.....

That the 3 Sub Regional Trusts in 2015 granted over \$824,000 in Whitegoods and Household Goods Assistance for WCCT Shareholders.

Implementation Section

-Margaret Barnes, Deputy Executive Officer



Cultural Awareness Training (CAT)

As per the Western Cape Communities Co-existence Agreement (WCCCA) Rio Tinto is obligated to institute the Cultural Awareness Training (CAT) program for employees of Rio Tinto and employees of Rio Tinto Contractors. In providing CAT to all employees, including supervisors and managers, the obligation is to employ and involve Local Aboriginal Persons in instituting and conducting the CAT program.

The Western Cape Centre provides the venue and services for the delivery of CAT to Rio Tinto. Once a month a CAT session is run for all new employees of Rio Tinto Weipa and this session runs for 1.5 days.

Also in partnership with the Traditional Owners, Rio Tinto Weipa and the WCCT have designed and developed CAT refresher modules for all existing staff of Rio Tinto

Weipa and an online CAT module for contractors, Category 1 and 2, as part of the contractor's online induction process.

The first CAT refresher module to be delivered is the Refresher Modular 1 "History and Languages of the Western Cape" and runs for four hours. This CAT refresher will be delivered over 2016 and 2017 with all Rio Tinto Weipa shift workers completing their refresher CAT in 2016. Following in 2017 all Rio Tinto Weipa Monday to Friday workers will complete the same CAT refresher.

On Friday 10 June 2016 the first session of CAT Refresher Modular 1 was delivered by the Western Cape Centre. This is the first session of 22 scheduled sessions for 2016 where it is expected that 852 Rio Tinto Weipa shift workers will receive refresher CAT.

The CAT is led by Florence Chager of the Western Cape Centre and supported by other Traditional

Owners as co presenters.

The Centre will focus on increasing the number of Traditional Owners to be involved in the CAT which will provide additional employment for Traditional Owners.

CAT is very important to help people and businesses gain a better understanding of the culture of the Western Cape Region, why the cultural history is important and why the Traditional Owners ask that you respect it.

CAT also provides the opportunity to better understand the cultural differences and cultural similarities of the people who live and work in the region.

The Traditional Owners, WCCT and Rio Tinto Weipa will continue to work in partnership to further develop CAT and ensure the significance of Cultural Awareness is addressed and delivered.



CAT Presenters; Grace John, Florence Chager, Rhonda Parry & Maryann Coconut



Our Country...Our Culture — First CAT refresher class for 2016.

Bursary Holiday Work Experience Program

The Western Cape Communities Trust (WCCT) supports a number of students to attend boarding schools from the communities that come under the WCCCA.

For the last 2 years, WCCT in collaboration with Rio Tinto Weipa have developed a structured school to work pathways program for LAP and Traditional Owner students who attend boarding school and receive WCCCA Bursaries.



The school to work program is designed to offer bursary students with information on different career options that would be available to the students within the mining sector once they have completed their schooling.

Over the last 2 years that the program has been running, there

have been a couple of Traditional Owner students who were part of the school to work holiday bursary holiday program that have gained employment with Rio Tinto in Weipa.

The holiday work experience program can also look at students undertaking work experience in one of the Rio Tinto Mine sites in Queensland. E.g. Rio Tinto Brisbane Office or Gladstone Mine Site.

Rio Tinto Weipa has scheduled a work experience program for the week commencing 12 September 2016. Rio Tinto Weipa will deliver hands on work experience programs for the students in their nominated field to ensure each student engages in a meaningful program that is aligned with potential employment and or further education activities.



TRADITIONAL OWNERS

2016 WCCCA ELECTIONS

2016 is Election year and new WCCCA Boards and Committees will be elected for a new 2 year term. Election process will start in August and be completed by early October.

YOUR VOTE IS YOUR VOICE! Do you know if you are eligible to vote or nominate yourself in the WCCCA Elections?

You must be a registered 'A' Class Shareholder of the WCCCA to be able to nominate yourself for a position and/or vote in the elections. If you are unsure or not registered, give us a call and our friendly staff will be happy to assist you. It's as easy as that!

Make sure you have a say and your voice is heard on all the major WCCCA projects and ventures. We would love to hear what you have to say.


Am I eligible to nominate and/or vote?

If you are from one of the 11 Traditional Owner groups (Alingih, Anathangayth, Ankamuthi, Peppan, Taepadhighi, Thanikwithi, Tjungundji, Warrangu, Wathayn, Wik and Wik-Waya and Yunguthi) of the WCCCA and are interested in being involved in the WCCCA Boards and Committees, now is the time to think about it, stand up and speak up!

Should you need to complete an "A" Class Shareholder form, it needs to be completed and returned to the WCCT Office before the **10 July 2016**. Once you have been approved as an "A" Class Shareholder, you can nominate yourself for the elections and/or vote. The AEC will be conducting the WCCCA Elections and contacting all 'A' Class Shareholders with WCCCA Election information packs later this year.

More information will be provided in the coming months however if you have any questions regarding the WCCCA Elections please call the WCCT Office on 40697945.

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Community News

-Amelia Sam, Community Relations



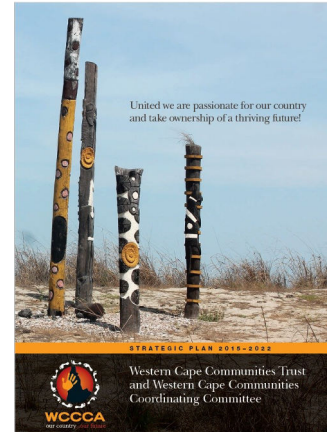
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Welcome back to the second edition of the WCCT News. We had an overwhelming response to the first edition of the WCCT News which was great to hear. All WCCCA Shareholders were sent a copy of the first edition and also the new 2015-2022 Western Cape Communities Trust and Western Cape Communities Coordinating Committee Strategic Plan. Thank you to all who picked up a copy and gave us some feedback as it assists us with our new communication strategy. It is really important that we are kept up to date of your postal address so we can send you these publications.

The middle of the year is fast approaching and a lot has happened which has brought exciting news to Shareholders

and Traditional Owners in the Western Cape. As mentioned in the previous edition, we have joined Facebook. The idea of a WCCT page came about during discussions with Traditional Owners on our strategic plan community visits back in 2014. During the visits it became apparent that communication with WCCT shareholders and stakeholders was an area that needed improvement. We hope that the Facebook page will be a great place for shareholders and stakeholders to get up to date information about WCCT activities and movements. You will have noticed we have already started posting on the page about WCCT events, vacant jobs, items for sale etc. So keep an eye out on our Facebook page for more. Find us on 'Western Cape Communities Trust—WCCT'.

If you would like to add anything to the WCCT newsletter or join our Information Sharing Database please contact myself on the details below or alternatively you can email me on cr@westerncape.com.au. We would love to hear and see what's going on in your community.



WCCT Community Visits

During the week of 11-19 April 2016, the WCCT team were travelling between communities as a part of our new communication strategy. The team was fortunate enough to visit the Aurukun, Napranum, Mapoon and New Mapoon communities for our first round of community visits for 2016. Many Shareholders attended the useful information sessions. Those that were in attendance were given up-to-date information regarding the 2016 WCCCA Elections and copies of the new Strategic Plan along with WCCT Calendars to take home and the exciting list went on. There were a wide range of issues and concerns

discussed that resulted in many funding and other applications being filled out. Those applications were tabled at the May grant funding meetings.

If you didn't get to pick up an application form from us, please contact our Finance Grants Officers on the details below and they will be happy to send you a copy. Be sure to keep track of the cut off dates for funding applications on your WCCCA calendars.

Our Admin team have already planned our second community visits. We will be in the following communities on these dates:

- NPA — 6 and 7 July 2016
- Napranum — 11 July 2016
- Mapoon — 13 July 2016
- Aurukun — 20 July 2016

If you didn't catch up with our Team in April, then please be sure to see us during this round of visits in July.

We would like to thank Rio Tinto, Sodexo, RAATSIC, all the Aboriginal Shire Councils and the suppliers in the Cape for their assistance and support during our community visits. The success of the event wouldn't have been possible without them.



Incorporating : Western Cape Communities Trust ABN 47 223 656 890
Northern Sub-Regional Trust ABN 63 549 473 409
Central Sub-Regional Trust ABN 54 737 842 050
Southern Sub-Regional Trust ABN 57 687 065 776
Western Cape Communities Coordinating Committee and its Sub-Committees

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