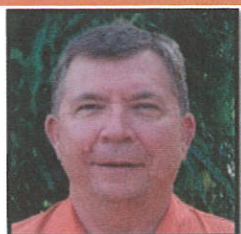


# WCCT News

EDITION 006 / APRIL-JUNE 2017

**From the Executive Officer, Geoffrey Fahey.**



## Dear Readers,

Well half of 2017 is nearly over and this year has been busy with the number of shareholders increasing to nearly 2 000 which increases the number of applications for funding particularly for White Goods and Educational Bursaries.

As a result we have engaged a fourth member of the Finance Team and welcome Odessa Sabatino. Our Finance Manager Don will be retiring later this year and we welcome Kristiana Carroll as our new Finance Manager.

The Achimbun development is progressing with tenders closing on July 7th. The contract should be awarded by the end of July. With construction commencing soon after.

The Western Cape Cultural Centre is open 5 days a week and we are now

showcasing and selling Wei Num Arts pieces from Mapoon and also Aurukun Arts. The carved dogs are selling well particularly those with big teeth.

In May we held the first meeting of the Land Relinquishment and Land Hand-back Sub-Committee of the Coordinating Committee. The Sub-Committee will firstly seek to progress relinquishment of the remaining 8 parcels of land on ML 7024 that were to be handed to Traditional Owners (TOs) within 6 months of signing the Agreement in 2001. To date 3 parcels have been relinquished and 2 have been handed back to TOs with one parcel still unallocated State Land.

During the second quarter Sub-Regional Trust meetings Directors scrutinised applications from shareholders for Educational Bursaries. It was concerning that many children have very high levels of unexplained absences. For example one student had 85 days of absences out of 100 days in a semester. Obviously a student has little chance of gaining a good education if they are simply never at school. This sets our students up for failure and wastes the funds of the Sub-Trusts. Directors will be scrutinising this

in the future and will look at ways to improve these levels of attendance.

I am very pleased that we now have 50% of staff that work within the Administration Team are Traditional Owners of the 11 Groups that signed the Agreement. This is an all time high level and sets the scene for other organisations in the Western Cape. We still have some positions to fill and I am hoping that we can increase this level even further.

The Trust Admin Team participated in Mabo Day including the Bridge Walk across the Mission River. The numbers that attended were a little disappointing but it was a great event and it was good to see a number of Elders participate.

Often members of my team and I are abused by shareholders when they are not happy with decisions and conditions of funding applications that are set by the Sub-Trusts. This is unfair and will not be tolerated and action will be taken against people who are abusive.

I look forward to seeing you at our visits to communities.

**Best wishes**

## Spotlight on Zoey

Zoey Sagiba is a Traditional Owner from the Ankamuthi Clan group. She is a member of our amazing Administration team.

Zoey was born in Cairns and has lived there for most of her life. She moved to Weipa in 2013 to be closer to her partner, now her fiancé who is working for Rio Tinto.

They have 3 children who are enjoying the free and easy lifestyle that the Western Cape provides. They participate in local sports and love to go fishing and camping.

Zoey first started working for the Trust in 2016 as the Receptionist. She is now the Administration Officer who provides a high level of organisational skills that contributes to the smooth preparation and running of our activities.

She happily assists all other team members, visitors, members and directors of the trust.

"I enjoy working for the Trust because of the opportunity to work with shareholders and helping my people meet their aspirations on a daily basis". Zoey also enjoys spending time with our Elders and learning new things about our history.

The Trust has provided Zoey with the opportunity to return to the workforce and expand her Administrative skills and learn more about how the Trust supports the Communities of the Western Cape.

Moving forward Zoey hopes to spend more time in Community as well learning and gaining new experiences and employment skills to assist her in the near future.





## Admin Section

Liz Foster, Office Manager



The WCCT Administration Team has welcomed Christina Hall as Administration Receptionist and the team together with myself as Office Manager and Zoey Sagiba as Administration Officer have all settled into our positions. The second round of quarterly meetings has been completed which provided a great opportunity for the team to meet and catch up with many of the Directors / Members.

At the time of printing the WCCT staff have been busy attending community visits enabling us to showcase our new marquees for each Sub-Trust. As we start preparing for the third round of quarterly meetings we ask that you keep your contact details up to date and that you contact us on 4069 7945 or email [reception@westerncape.com.au](mailto:reception@westerncape.com.au) to advise of any changes or tell the WCCT staff at community visits.



## Finance Section

Don Geyer, Governance Manager

The Finance Team are currently busy with all of the issues associated with the end of the Financial Year on 30 June and processing Applications for the August round of Sub-Regional Trust Board meetings.

**Please remember – all applications must be received by 10 July for the August round of meetings.**

### Education Bursary Grants

At the last round of Sub-Regional Trust Board meetings, Directors expressed their concern at the number of applications that were presented for consideration where the number of days of unexplained absences for the applicant children is very high. In some cases, normal attendance was only a few days for the whole school semester.

Poor attendance like this cannot be of benefit to the child's education and is a considerable waste of Trust money.

Directors have resolved that they will pay much closer attention to this aspect of all future applications for Educational Bursary grants and where the Number of Days of Unexplained Absences is high, grant applications may not be approved.

In preparation for the 2018 school year we recommend that parents get their applications in for the November meetings for the 2018 school year. By doing this, parents have a much better chance to have the funding approved for their children before school starts in 2018. The first round of Sub-Regional Trust Board meetings for 2018 may not occur until March – which is quite some time after the school year commences.

# Our Cultural Centre

Did you know that the Western Cape Cultural Centre is now owned by the 11 Traditional Owner groups through the Western Cape Communities Trust?

This is an exciting development and currently the Centre selling artworks created by our Traditional Owners from Mapoon and Aurukun. Entry to the centre is free. Why not come down and take a look?



### Finance Fact

**The 3 Sub Regional Trusts in 2016 granted over \$ 749,217 Educational bursaries to WCCT Shareholders.**



## Implementation Section

Lisa Stamm, Implementation Officer



### CULTURAL AWARENESS TRAINING (CAT) UPDATE

As per the Western Cape Communities Co-existence Agreement (WCCCA) Rio Tinto is obligated to institute the Cultural Awareness Training (CAT) program for employees of Rio Tinto and employees of Rio Tinto Contractors. In providing CAT to all employees, including supervisors and managers, the obligation is to employ and involve Local Aboriginal Persons in instituting and conducting the CAT program.

The Western Cape Centre provides the venue and services for the delivery of CAT to Rio Tinto. Once a month a CAT session is run for all new employees of Rio Tinto Weipa and this session runs for 1.5 days.

This year the trust has commenced a project to look at building the capacity of Traditional Owners and WCCL to deliver CAT training.

CAT is very important to help people and businesses gain a better understanding of the culture of the Western Cape Region, why the cultural history is important and why the Traditional Owners ask that it is respected.

CAT also provides the opportunity to better understand the cultural differences and cultural similarities of the people who live and work in the region.

A workshop was conducted on Tuesday 21st March. As a result of this workshop aspirations for the training were identified and put into a draft strategy.

The strategy is being implemented and the priority for the remainder of 2017 is the upskilling and development of our facilitators and presenters so that our existing program is sustainable and our customer base can be expanded.

It can be intimidating to talk to a group of strangers about our history and culture. It's a skill that takes time to develop. Once identified the new and existing facilitators and presenters will be provided with opportunities to grow their knowledge, presentation skills and confidence a further workshop is planned for July in Napranum.

Contact the Implementation Team for further information.

### 2017 YR 10/11/12 Bursary Students Work Experience Program



The WCCCA-Rio Tinto Bursary Work Experience Program is in its fourth year.

The program offers Bursary students the opportunity to explore the career opportunities within Rio Tinto, and provides information about the different pathways into the mining industry.

Last year eight students participated in the program in Weipa and two students in the Rio Tinto Office in Brisbane.

The students participating in Weipa arrived on Sunday 11 September and enjoyed a welcome BBQ with the other residential students, College staff, Rio Tinto staff and the Chairperson of the Main Trust and Coordinating Committee along with the Executive Officer WCCT. The students came from Pormpuraaw, Aurukun, Napranum, Mapoon and the Northern Peninsula Area.

Students completed on line inductions for visitors prior to coming to Weipa as well as an Introduction and site tour. They also had the opportunity to complete a risk assessment, and try the Simulator.

One student who aspires to be a nurse completed work experience in the Occupational Health team. They said it was very valuable.

Other areas students could participate in are; Cultural Heritage, Emergency Services, Child Care, Shipping, Boiler Making, Engineering and Diesel Fitting. The Rio Tinto team makes every effort to place students in work areas that match their aspirations.

The planning for the 2017 Grades 10/11/12 Bursary Student Work experience program is currently in progress. The Implementation team has been able to contact most families and have posted a note on our Facebook page.

This year the program is planned for Monday 11 September to Thursday 14 September. It is important that all forms are completed and returned to the Implementation team by Monday 10 July.

If your family has a Year 10/11/12 Bursary Student and you have not had contact from the team please call us so we can assist you.



## Community News

Lisa Stamm, Implementation Officer



Welcome back to the second edition of the WCCT News for 2017. All WCCCA Shareholders were sent a copy of the first edition in the mail along with the Sub-Regional Trust Guidelines for 2017/18. Thank you to all who gave us feedback as it assists us with our new communication strategy. It is really important that we are kept up to date of your postal address so we can send you these publications and keep you informed.

Have you looked at our Facebook page recently? The purpose of the WCCT page is to provide our shareholders with prompt information about our activities. We hope that the Facebook page will be a great place for shareholders and stakeholders to get up to date infor-

mation about WCCT activities and movements. You will have noticed we have been posting on the page about WCCT events, vacant jobs, items for sale etc. We will also start posting reminders about dates for funding applications. Keep an eye out on our Facebook page and let us know if there is any other information that may be included.

Find our page at 'Western Cape Communities Trust—WCCT'.

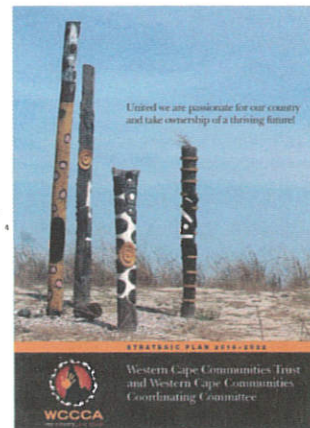


Find us on:  
**facebook®**

If you would like to add anything to the WCCT newsletter or join our Information Sharing Database please contact myself on the details below or alternatively you can email me on

[impofficer@westerncape.com.au](mailto:impofficer@westerncape.com.au).

We would love to hear and see what's going on in your community.



# WCCT Community Visits

On Tuesday 13 June the second quarter round of community visits commenced with a visit to Aurukun.

The team also has visited Mapoon on Wednesday 21 June and Napranum on 22 June.

The team enjoyed catching up with our shareholders and sharing the work that they do to support the aspirations of Traditional Owners.

The purpose of community visits is to be more visible and accessible to our shareholders in order to support both individual and community aspirations. One of the ways the team does this is through providing information and practical support through the Sub-Regional Trusts and facilitating partnerships that will assist with building long term stability for shareholders.

Members of the Rio Tinto team also joined the visit to share information about organisational changes within the business and answer questions.



**Tune into Rebel Radio or Black Start Radio and keep an ear out for the community announcements, watch out for the flyers, or check our Facebook page for details.**

Incorporating : Western Cape Communities Trust ABN 47 223 656 890  
Northern Sub-Regional Trust ABN 63 549 473 409  
Central Sub-Regional Trust ABN 54 737 842 050  
Southern Sub-Regional Trust ABN 57 687 065 776  
Western Cape Communities Coordinating Committee and its Sub-Committees

PO Box 106 Weipa Qld 4874  
T : (07) 4069 7945  
F : (07) 4069 9947  
E : [reception@westerncape.com.au](mailto:reception@westerncape.com.au)  
[www.westerncape.com.au](http://www.westerncape.com.au)

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