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WCCCA
our country...our future

WCCT News

EDITION 005 JAN/FEB 2017

From the Executive Officer; Geoffrey Fahey.



Dear Readers,

The New Year is well advanced and it is hard to believe that the first quarter and the wet season are nearly over. We ended 2016 with the WCCCA Christmas party which was a great night even though numbers were down on previous years. Those that attended had some great food and plenty of singing and dancing.

The Trust Admin Team began the New Year with a Strategic Planning meeting to plan what we wish to achieve for the year. The theme for the team for 2017 is *"working smarter not harder"*. The Team is going through a transitional period as we build a full team of hardworking and dedicated people that have the ability to deliver on the aspirations of Traditional Owners. We have a very solid

core of staff and some staff have left the team and they will be replaced over coming months. Notably Margaret Barnes who has been with the Trust for some 5 years completed her employment in March. We thank Margaret for her contribution and wish her well for her future.

We are on track to commence the building of the new Administration building at Achimbun in June and we hope to have it completed by early 2018.

The Trust is now running the Western Cape Cultural Centre and visitors will note the change to the Centre. We are showcasing Wei Num Arts from Mapoon and we hope to have art items from Aurukun at the centre in coming months.

This year has been very busy with the three Sub-Regional Trusts completing their funding workshop in January to set the budgets and funding guidelines for the next two years. We are sending the new guidelines to all shareholders with this newsletter. There have been some major chang-

es to what is funded by the Sub-Trusts and the level of funding provided.

The First ever Professional Director Training was run by the Australian Institute of Company Directors (AICD) for all Trust Directors in February. This is part of the capacity building efforts of the Admin Team to increase the knowledge and skill of our Traditional Owner Directors.

We have completed our first round of Community visits in Aurukun, Mapoon, Napranum and New Mapoon and the Main Trust, Property Trust, Investment Committee held their first quarter meetings in February and March along with the three Sub-Regional Trusts, Coordinating Committee and the two Sub-Committees.

I look forward to a very successful 2017 for Traditional Owners and to building the team I need to deliver on Traditional Owner aspirations. We have lots to do.

I hope to see as many shareholders as I can when we are in community.

Trainee Triumph

Traineeships are a great way to enter the workforce. Most of us are aware of the Rio Tinto Weipa Traineeship program, but may not be aware that Traineeships are available elsewhere in the community.

Sharon Bond who is a familiar face at the Pharmacy in Weipa placed an expression of interest for a traineeship with the Trust Admin Team in mid 2016 and the Trust Team looked for a suitable opportunity for her. In October 2016 Sharon commenced her traineeship at the Cape York Guardian Pharmacy.

"I'm very proud to be working here at the Pharmacy," Sharon said. "I am excited about my study, and want to be a positive role model for my children and the community."

Since working at the Cape York Guardian Pharmacy, Sharon has learnt a range of skills. Sharon enjoys learning new things every day and especially interacting with the customers.

Pharmacy Owner, Scott McCahon said that Sharon is an integral part on the team and a great worker. She plays an important role when she goes to community with the Pharmacist in supporting customers with their needs.

Sharon is currently studying a Certificate III in Community Pharmacy a two year qualification which she plans to complete ahead of schedule and commence further study to progress here career in pharmacy.



Admin Section

Liz Foster, Office Manager



The WCCT Admin section has had a busy start to the year welcoming new team members and looking at ways our processes can be completed more efficiently.

The team has also been supporting Implementation with the logistics around community visits.

The first round of quarterly meetings has been completed and the team is now preparing for the second

round of community visits and meetings.

As we prepare for the second round of meetings we encourage you all to provide any updates to your mailing address and/or phone numbers.

It is very important to keep this information up to date, so if you have had any changes make sure you contact the office or tell the WCCT staff during the community visits.

Please Note

The new 2017 Grant Funding Guidelines are now available and have been posted to Shareholders with this Newsletter.

There are also new application forms. These are the only forms that can be accepted.



Finance Section

Don Geyer, Finance Manager

Grant Funding Guideline Update:

Each February Directors of each of the Sub-Regional Trusts meet to set the budget and rules that will apply for applications for grants to be funded by the Sub-Trusts for the coming year.

Issues that are considered are based on the applications received in the previous year and specific areas where Shareholders have identified there is a need. The Directors also consider the requests from the Communities through their Councils for specific Community Development projects.

The Directors also need to give particular consideration to the legal rules that apply due to the Sub-Trusts having Tax Exempt Status and to protect that status.

These legal rules are quite specific when it comes to what funding the Sub-Trusts can support and recently, a workshop was held with our legal representatives who visited Weipa and thoroughly explained to the Sub-Regional Trust Directors what they can legally fund.

Under the legislation that governs what we can fund, funding must come under one of four main headings and all conditions that apply to each of these headings must be complied with in every grant funded – **there can be no exceptions!**

The four tax exempt funding headings:

Each grant must fall under one of these four headings and satisfy the conditions attached to each of these headings.

These headings, and their conditions, are as follows:

Relief of Poverty:

Under this heading, applicants **MUST** show that they cannot afford the particular funding that they request.

Funding for Whitegoods and Household Goods falls under this heading and to establish that there is a real financial need, the Australian Tax Office accepts that the production of a Centrelink statement showing that the applicant receives income tested Government benefits satisfies this requirement. Income tested Government benefits include NewStart, Age or Disability Pension and other similar benefits. Family Benefit A or B is not income tested and therefore does **NOT** satisfy this requirement.

This heading can also support funding for people who are of old age or who are disabled and cannot afford items which would assist them with the problems associated with their age or disability. Just because an applicant is old is not sufficient – they must demonstrate that they cannot afford the item that would be of benefit to them.

Education:

The Sub-Trusts can support applications for assistance with education expenses related to Primary, Secondary or Tertiary education so long as the funding is for items that are **NOT** funded by Government. **In 2016, the three Sub-Trusts approved \$1,446,407 in Educational Bursaries.**

Religion:

Applications can be considered for funding under this heading which can be shown to support religion which includes the cultural beliefs of our Traditional Owners.

Funding for Sorry Business and for Tombstones and related activities fall under this heading.

Community Support:

Funding for projects or activities which benefit the Community **AS A WHOLE** can also be considered.

These projects or activities must be of benefit to all, or a major part, of the Community.

Items which come under this heading are identified as being "Community Wellbeing" in the Grant Funding Guidelines.

Applications from Councils and Community sporting teams or similar organisations can be considered under this heading.

As a final comment, the Sub-Trusts cannot support funding applications for projects which have any commercial aspect – we **CANNOT** consider applications from businesses or to commence or support any business activity.

Did you know.....

That the 3 Sub Regional Trusts in 2016 granted over \$1,307,500 in Whitegoods and Household Goods Assistance for WCCT Shareholders.



Implementation Section

Lisa Stamm, Implementation Officer



Cultural Awareness Training

As per the Western Cape Communities Co-existence Agreement (WCCCA) Rio Tinto is obligated to institute the Cultural Awareness Training (CAT) program for employees of Rio Tinto and employees of Rio Tinto Contractors. In providing CAT to all employees, including supervisors and managers, the obligation is to employ and involve Local Aboriginal Persons in instituting and conducting the CAT program.

The Western Cape Centre provides the venue and services for the delivery of CAT to Rio Tinto. Once a month a CAT session is run for all new employees of Rio Tinto Weipa and this session runs for 1.5 days.

This year the trust has commenced a project to look at building the capacity of Traditional Owners and WCCL to deliver CAT training.

CAT is very important to help people and businesses gain a

better understanding of the culture of the Western Cape Region, why the cultural history is important and why the Traditional Owners ask that it is respected.

CAT also provides the opportunity to better understand the cultural differences and cultural similarities of the people who live and work in the region.

A workshop was conducted on Tuesday 21st March. In this workshop our existing trainers and facilitators looked closely at our current capacity for delivery, and where we aspire to be in the future.

The workshop also worked through how the current CAT program can be improved so that the program can provide more participation opportunities for local businesses and offer more employment opportunities for Traditional Owners.

More Community Visit Photos



Thank you Ernest Madua Deputy Chairperson of the Central Sub-Regional Trust for organising the boys to come down and help with our sausage sizzle during our community visit at Napranum on Monday 13 March.



Thank you to the team at MASC for all your assistance in preparing the lovely area outside the Council for our Community visit on Tuesday 13 March.

Community News

Lisa Stamm, Implementation Officer



Welcome back to the first edition of the WCCT News. All WCCCA Shareholders were sent a copy of the Election edition and also the 2017 Meeting Calendar in December. Thank you to all who gave us some feedback as it assists us with our new communication strategy. It is really important that we are kept up to date of your postal address so we can send you these publications and keep you informed.

Have you looked at our Facebook page recently? The purpose of the WCCT page is to provide our shareholders with prompt information about our activities. It was developed as a result of feedback provided during 2014 community visits. We hope that the Facebook page will be a great place for shareholders

and stakeholders to get up to date information about WCCT activities and movements. You will have noticed we have been posting on the page about WCCT events, vacant jobs, items for sale etc. We will also start posting reminders about dates for funding applications. Keep an eye out on our Facebook page and let us know if there is any other information that may be included.

Find our page at 'Western Cape Communities Trust—WCCT'.

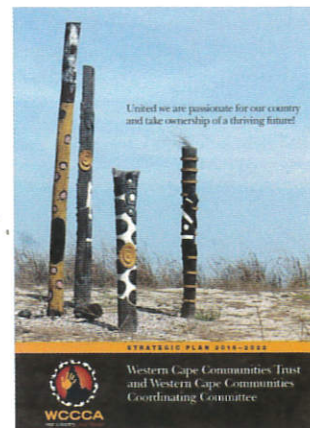


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If you would like to add anything to the WCCT newsletter or join our Information Sharing Database please contact myself on the details below or alternatively you can email me on

impofficer@westerncape.com.au.

We would love to hear and see what's going on in your community.



WCCT Community Visits

On Thursday 2 February 2017, the WCCT Admin Team commenced the first of the community visits for the year at Aurukun.

Members from the Admin Team, Corine Matasia Chairperson of the Coordinating Committee and Loyla Chevathen Chairperson of the Main Trust and Southern Sub Regional Trust spent time assisting shareholders with applications for whitegoods, bursary's and outstation development. It was also exciting to have representatives from the North Queensland Cowboys come and enjoy a sausage sizzle with us.

Further visits have also been completed

in Napranum, Mapoon and New Mapoon. *There are some more photos in the implementation section on page 2.*

During these visits the team assisted shareholders with questions about the work of The Trust. Any applications received during the visits will be tabled at the next grant funding meetings. Be sure to keep track of the cut off dates for funding applications on your WCCCA calendars.



Upcoming April—June Community Visits

There are more Community Visits being planned.

Tune into Rebel Radio and keep an ear out for the community announcements, watch out for the flyers, or check our Facebook page for details.

Thank you to the team at ASC for all your assistance in preparing the BBQ ready for us to use during our visit on Tuesday 2 February



Incorporating : Western Cape Communities Trust ABN 47 223 656 890
Northern Sub-Regional Trust ABN 63 549 473 409
Central Sub-Regional Trust ABN 54 737 842 050
Southern Sub-Regional Trust ABN 57 687 065 776
Western Cape Communities Coordinating Committee and its Sub-Committees

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